MINUTES

FIRST BUDGET HEARING
KEY BISCAYNE, FLORIDA

TUESDAY, SEPTEMBER 9, 2014

COUNCIL CHAMBER
560 CRANDON BOULEVARD

1. **CALL TO ORDER/ROLL CALL OF MEMBERS:** The meeting was called to order by the Mayor at 7:00 p.m. Present were Councilmembers Theodore Holloway, Michael E. Kelly, Mayra P. Lindsay, Edward London, James S. Taintor, Vice Mayor Michael W. Davey and Mayor Franklin H. Caplan. Also present were Village Manager John C. Gilbert, Deputy Village Clerk Jennifer Duque and Village Attorney Stephen J. Helfman.

2. **PLEDGE OF ALLEGIANCE:** Mayor Caplan led the Pledge of Allegiance.

Mayor Caplan introduced Mr. Alfredo Pereira, Mayor Gimenez's liaison to our local government.

Alfredo Pereira introduced himself to the Council.

It was the consensus of Council to act upon a resolution regarding the renewal of the Village Manager's contract.

Mayor Caplan made a motion to approve the Village Manager's contract. The motion was seconded by Councilmember Lindsay.

Mayor Caplan addressed the Council regarding the Village Manager's contract.

There was extensive discussion from Council regarding the Village Manager's contract.

The resolution was approved by a 6-1 roll call vote. The vote was as follows: Councilmembers Holloway, Kelly, Lindsay, Taintor, Vice Mayor Davey and Mayor Caplan voting Yes. Councilmember London voting No.

Councilmember Lindsay moved to reconsider the motion passed on September 2, 2014 regarding departmental monthly report presentations to Council every first meeting of the month. The motion was seconded by Councilmember Kelly.

There was extensive discussion from Council regarding departmental monthly report presentations to Council.

The motion to reconsider passed by a 5-2 roll call vote. The vote was as follows: Councilmembers Holloway, Kelly, Lindsay, Taintor and Mayor Caplan voting Yes. Councilmembers Davey and London voting No.

Councilmember Holloway made a motion to provide quarterly departmental reports to Council. The motion was seconded by Vice Mayor Davey and approved by a 5-2 roll call vote. The vote was as follows: Councilmembers Holloway, Kelly, Lindsay, London and Vice Mayor Davey voting Yes. Councilmember Taintor and Mayor Caplan voting No.

3. **MILLAGE RESOLUTION:** The Deputy Clerk read the following resolution by title:

A RESOLUTION OF THE VILLAGE OF KEY BISCAYNE, FLORIDA; ADOPTING THE PROPOSED MILLAGE RATE OF THE VILLAGE OF KEY BISCAYNE FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015 PURSUANT TO FLORIDA STATUTE 200.065 (TRIM BILL); SETTING A DATE FOR A FINAL PUBLIC HEARING TO ADOPT THE MILLAGE RATE; PROVIDING FOR AN EFFECTIVE DATE.

Councilmember Lindsay made a motion to approve the resolution. The motion was seconded by Vice Mayor Davey.

Councilmember London made a motion to table the resolution to be heard after the budget hearing. The motion was seconded by Vice Mayor Davey and approved by a 7-0 voice vote. The vote was as follows: Councilmembers Holloway, Kelly, Lindsay, London, Taintor, Vice Mayor Davey and Mayor Caplan voting Yes.

4. **ORDINANCES:** The Deputy Clerk read the following ordinance on first reading, by title:

AN ORDINANCE OF THE VILLAGE OF KEY BISCAYNE, FLORIDA; ADOPTING THE BUDGETS FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015 PURSUANT TO FLORIDA STATUTE 200.065 (TRIM BILL); PROVIDING FOR AN EFFECTIVE DATE.

Councilmember Lindsay made a motion to adopt the ordinance on first reading. The motion was seconded by Councilmember Kelly.

The Manager addressed the Council giving an overview of the budget.

The goal of the proposed budget for FY2014-15, as in previous years, is to not impact the level of services the Village provides to its residents and visitors while minimizing and/or reducing expenditures and to be able to maintain the same Village millage rate. I commend all employees and Department Heads for continuing to deliver quality services more effectively and efficiently.

Property Values for FY2014-15 increased approximately 8.87% ($545,754,200). Last year the Village experienced an increase of 6.46% ($373,279,685). **The enclosed budget maintains the millage rate of 3.0.** Budgetary figures have been updated since the June Budget Workshop to include current information from the state shared revenues, as well as, the ongoing needs and review of Departmental line item budgets that continued throughout the summer.

The Consumer Price Index ("CPI") for all Wage Earners for this region in April/May 2014 is used as the benchmark, as per Council Resolution 2002-49, to determine a Cost of Living Adjustment ("COLA") for Village employees. This CPI is 2.5% and is being recommended for eligible non-union exempt employees, General Employees and Police Labor groups.

Salary step increases of 5% for Fire and Police have been included in their budgets. A 4% merit increase for General Employees has also been included in their budgets. This is the maximum amount that can be received, but the actual amount would range between 0 - 4% based on their annual performance evaluation. Those eligible non-union exempt employees will receive a 5% salary step increase or a 5% longevity salary increase, as per Resolution 2001-3.

Some assumptions included in the Proposed FY2014 Budget are:

Insurance, Property and Liability costs reflect a 5% increase; upon a recommendation from our Commercial Insurance Broker, Brown & Brown.

Health Insurance premium changes, utilizing a new provider (Neighborhood Health Partnership, a United Health care company) are as follows: Single- increase of 2.5%, Employee plus spouse-

decrease of 7%, Employee plus children-increase of 13% and Family-increase of .6%, as per the Village's insurance renewal rates for the upcoming fiscal year from our Health Insurance Broker of Record Services, National Marketing Group.

Overall health insurance expense reflects a 20% decrease, due mainly to the new CBA agreements.

The actual Year To Date (YTD) column figures in the budget document are as of 8/15/14.

> The Mayor opened the public hearing. Ed Stone, 1121 Crandon Boulevard; Patricia Woodson, 940 Mariner Drive; Susan Westfall, 525 Allendale Road; Alan Fein, 525 Allendale Road; Austin Tellam, 265 Cranwood Drive; Robert Brookes, Representing the Rotary Club; Kate Petros, 375 Redwood Lane; Conchita Suarez, 201 Crandon Boulevard; Gina Coleman, 370 Palmwood Lane and Sara Fernandez-Mendoza, 688 Fernwood Road and addressed the Council. The Mayor closed the public hearing.

At this time, the Manager introduced Mr. Robert Hollander, Executive Vice President of Brown & Brown of Florida, Inc. addressed the Council regarding the property and casualty insurance policy.

There was extensive discussion by Council regarding the property and casualty insurance policy.

The following are the budgetary changes discussed by Council: 1.) In the Council's budget decrease the Subscriptions & Memberships budget line item by $3,100 2.) Also, in the Council's budget increase the Grant's budget line item by $10,000.

In the Attorney's budget increase the Lawsuits line item by $40,000.

In the Building, Zoning and Planning's budget increase $300,000 to the Building Permit-350 Ocean Drive revenue line item.

In the Parks and Recreation's budget add two (2) new line items entitled Promotional Events- City Theater with a budget of $15,000 and Promotional Events-Dog Park Committee with a budget of $10,000.

In the Community Center's budget increase the Memberships revenue line item by $30,000.

Councilmember Kelly made a motion to table the ordinance until after the adoption of the millage rate resolution. The motion was seconded by Vice Mayor Davey and approved by a 7-0 voice vote. The vote was as follows: Councilmembers Holloway, Kelly, Lindsay, London, Taintor, Vice Mayor Davey and Mayor Caplan voting Yes.

Councilmember Kelly made a motion to remove the millage resolution from the table. The motion was seconded by Vice Mayor Davey and approved by a 7-0 voice vote. The vote was as follows: Councilmembers Holloway, Kelly, Lindsay, London, Taintor, Vice Mayor Davey and Mayor Caplan voting Yes.

The Deputy Clerk read into the record that the proposed millage rate for the Village of Key Biscayne for the fiscal year commencing October 1, 2014 through September 30, 2015, be and is hereby fixed at the rate of 3.0 mills which is $3.00 dollars per $1,000.00 of assessed property value within the Village of Key Biscayne. That the rolled back rate is 2.7217 mills and the proposed millage rate is 3.0 mills which is 10.23% over the rolled-back rate.

The motion to approve the resolution adopting the proposed millage rate for fiscal year commencing October 1, 2014 through September 30, 2015 was approved by 5-2 roll call vote. The vote was as follows: Councilmembers Holloway, Lindsay, Taintor, Vice Mayor Davey and Mayor Caplan voting Yes. Councilmembers London and Kelly voting No.

The motion to approve the budget ordinance on first reading, as amended, was approved by a 7-0 roll call vote. The vote was as follows: Councilmembers Holloway, Kelly, Lindsay, London, Taintor, Vice Mayor Davey and Mayor Caplan voting Yes.

The Deputy Clerk announced the second reading of this ordinance for Tuesday, September 23, 2014.

5. **REPORTS AND RECOMMENDATIONS:** There were no items discussed.

Mayor and Councilmembers. The Council did not submit a report.

Village Attorney. The Attorney did not submit a report.

Village Clerk. The Clerk did not submit a report.

Village Manager. The Manager did not submit a report.

6. **OTHER BUSINESS/GENERAL DISCUSSION:** There was no further business discussed.

7. **PENDING BUSINESS/PENDING LITIGATION:** A list of pending business/pending litigation was presented to the Council.

8. **SCHEDULE OF FUTURE MEETINGS/EVENTS:** A schedule of future meetings and events was presented to the Council.

9. **ADJOURNMENT:** The meeting was adjourned at 11:00 p.m.

Respectfully submitted:

_____

Jennifer Duque
Chief of Staff/Deputy Village Clerk

Approved this 12th day of January 2016:

_____

Mayra P. Lindsay
Mayor

IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE VILLAGE COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT A MEETING OR HEARING, THAT PERSON WILL NEED A RECORD OF THE PROCEEDINGS AND, FOR SUCH PURPOSE, MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.