City Manager Salary Survey as of 4-10-07

NAME OF CITY & POPULATION	Annual Salary	Last increase	Contract	Car Allowance	Housing Allowance	Bonus	Bonus is based on	Severance Pay	Severance Pay Amount	Medical Insurance paid	Dental Insurance paid	Life Insurance paid	Other items
Coral Gables - 42,000	$ 172,000.00	10/01/06	-	No - take home vehicle	No	No	No	-	-	Family coverage	Family Coverage	One times annual salary	Disability insurance, annual physical, and retirement option
Doral - 35,000	$ 154,500.00	10/1/2006	Yes	$500/month	No	No	No	Yes	3 weeks	100%	100%	100%	
Homestead - 52,000	$ 142,746.00	10/1/2006	Yes	$600/month	No	No	No	Yes	6 months	Family coverage	No - voluntary	One times annual salary	
Key Biscayne - 11,700	$ 178,500.00	10/1/2006	Yes	No - take home vehicle	$2,000/month	No	No	Yes	Cash payment equal to 12 months	Family coverage	No - optional	earnings - maximum $300,000	
Miami Lakes - 24,500	$ 170,119.19	10/01/05	Yes	$500/month	No	No	No	Yes	6 months	Family coverage	Family Coverage	One times annual salary	Expense Allowance = $400/month
Miami Shores - 10,500	$ 160,630.00	10/1/2006	Yes	No - take home vehicle	No	No	No	No	No	$287.45/month	$10.80/month	$3.85/week	
Miramar - 111,576	$ 193,095.00	10/05/06	Yes	$7,800/year included in Annual Salary	No	Yes	Varies based on Performance Evaluation	Yes	1 year salary and benefits	Family coverage	Family Coverage	One times annual salary	
North Bay Village - 7,500	$ 101,200.00	Hired 11/2006	-	$650/month	No	No	No	Yes	Lump sum cash payment = 6 months salary & benefits	75% Family Coverage	75% Family Coverage	$75,000	
North Miami - 60,000	$ 211,993.00	02/25/06 - Merit	Yes	$750/month	No	No	No	Yes	3 months	Single coverage	Single coverage	$300,000	
Opa Locka - 17,000	$ 112,000.00	Oct-05	Yes	$600/month	No	5%	Annual performance	Yes	6 months	Family HMO Coverage	Family HMO Coverage	9% of Annual Salary	
Palmetto Bay - 24,900	$ 141,750.00	10/1/2006	Yes	$400/month	No	Yes	$15,000 based on completion of pending capital projects	Yes	3 - 6 months	Family coverage	Family Coverage	One times annual salary	
Pinecrest - 19,460	$ 165,000.00	10/01/06	Yes	$376.66/month	$1,550/month	No	No	Yes	6 months	Up to $700 per month to covera all insurance plans (medical, dental, life, LTD, STD)			
South Miami - 10,500	$ 130,000.00	-	Yes	$500/month for vehicle $100/month for gasolune	No	No	No	Yes	3 months	Single coverage	Single coverage	One times annual salary	Vision, Disability insurance, Annual physical, 15% to deferred compensation
Sunny Isles Beach - 16,000	$ 176,000.00	12/15/06 - 3.5% COLA	Yes	$500/month	No	$10,000 on 10/01/06	-	To be determined	To be determined	Full Family Coverage	Full Family Coverage	$300,000	