

MINUTES  
SPECIAL COUNCIL MEETING

MONDAY, APRIL 16, 2012

COUNCIL CHAMBER  
560 CRANDON BOULEVARD

1. **CALL TO ORDER/ROLL CALL OF MEMBERS:** The meeting was called to order by the Mayor at 6:00 p.m. Present were Councilmembers Michael W. Davey, Enrique Garcia, Mayra P. Lindsay, James S. Taintor, Vice Mayor Michael E. Kelly and Mayor Franklin H. Caplan. Councilmember Robert Gusman was absent. Also present were Village Manager John C. Gilbert and Village Attorney Stephen J. Helfman.
2. **PLEDGE OF ALLEGIANCE:** Mayor Caplan led the Pledge of Allegiance.
3. **REPORTS AND RECOMMENDATIONS:** The following item was discussed:

Village Manager. The Manager addressed the Council regarding the Employee Health Insurance. The Manager reported that the Village's Insurance Broker, National Marketing Group Services, Inc., contacted seven (7) insurance companies to bid on the Village's employee health insurance policy.

Mr. Roger Gonzalez, President of National Marketing Group Services, Inc., Insurance Broker of Record for the Village of Key Biscayne and Michelle Febre, addressed the Council reporting that the group census, rates, benefits and utilization went to bid with every Health Insurance Carrier available.

There was extensive discussion from Council on this issue.

Raquel Elejabarrieta, Labor Attorney with Weiss Serota Helfman Pastoriza Cole & Boniske, P.A. addressed the Council regarding the health insurance benefits as they relate to some on going labor negotiations.

The Attorney read the following resolution by title:

**A RESOLUTION OF THE VILLAGE COUNCIL OF THE VILLAGE OF KEY BISCAYNE, FLORIDA, AUTHORIZING THE VILLAGE MANAGER TO ENTER INTO AN AGREEMENT WITH BLUE CROSS BLUE SHIELD OF FLORIDA, INC., TO PROVIDE FOR EMPLOYEE HEALTH INSURANCE; AND PROVIDING FOR AN EFFECTIVE DATE.**

Councilmember Garcia made a motion to approve the resolution. The motion was seconded by Councilmember Davey and approved by a 5-1 roll call vote. The vote was as follows: Councilmembers Davey, Garcia, Lindsay, Vice Mayor Kelly and Mayor Caplan voting Yes. Councilmember Taintor voting No.

The insurance purchased by the Village was for a period of 17 months.

4. **ADJOURNMENT:** The meeting was adjourned at 7:00 p.m.

*Respectfully submitted:*

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*Conchita H. Alvarez, MMC*  
*Village Clerk*

*Approved this 8th day of May, 2012:*

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*Franklin H. Caplan*  
*Mayor*

**IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE VILLAGE COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT A MEETING OR HEARING, THAT PERSON WILL NEED A RECORD OF THE PROCEEDINGS AND, FOR SUCH PURPOSE, MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND**

*April 16, 2012*

***EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.***