

MINUTES

SPECIAL COUNCIL MEETING  
KEY BISCAVNE, FLORIDA

THURSDAY, MAY 3, 2007

COUNCIL CHAMBER  
560 CRANDON BOULEVARD

1. **CALL TO ORDER/ROLL CALL OF MEMBERS:** The meeting was called to order by the Mayor at 6:00 p.m. Present were Councilmembers Michael W. Davey, Enrique Garcia, Thomas Thornton, Patricia Weinman, Vice Mayor Jorge E. Mendia and Mayor Robert L. Vernon. Councilmember Steve Liedman was absent. Also present were Acting Village Manager Jud Kurlancheek, Village Clerk Conchita H. Alvarez and Village Attorney Stephen P. Helfman.
2. **PLEDGE OF ALLEGIANCE:** The Mayor led the Pledge of Allegiance.

At this time the Clerk read a letter from Councilmember Liedman regarding the compensation package for the new manager and appointment of interim manager.

3. **RESOLUTIONS:** The Attorney read the following resolution by title:

**A RESOLUTION OF THE VILLAGE COUNCIL OF THE VILLAGE OF KEY BISCAVNE, FLORIDA, APPROVING THE ENGAGEMENT OF THE FIRM OF COLIN, BAENZIGER & ASSOCIATES TO PROVIDE RECRUITMENT SERVICES IN ACCORDANCE WITH THE ATTACHED PROPOSAL; PROVIDING FOR IMPLEMENTATION; PROVIDING AN EFFECTIVE DATE.**

The following residents addressed the Council: Camille Guething, 260 Seaview Drive; Steve Simon, 335 Harbor Lane; Eduardo Sanchez, 260 Cypress Drive; Michael Kahn, 881 Ocean Drive and Patricia Romano, 361 Beechwood Drive.

The Attorney addressed the Council regarding the proposals.

Ms. Karla Mihm with Virchaux & Partners and Mr. Colin Baenziger with Colin, Baenziger & Associates addressed the Council presenting their proposals.

Councilmember Davey made a motion to hire the firm of Colin, Baenziger & Associates. The motion was seconded by Councilmember Thornton and approved by a 6 -0 voice vote. The vote was as follows: Councilmembers Davey, Garcia, Thornton, Weinman, Vice Mayor Mendia and Mayor Vernon voting Yes.

Steve Simon, Council liaison for the manager search addressed the Council.

It was the consensus of Council that the starting salary range for the new manager should be between \$130,000 to \$180,000 and candidates should preferably have five years experience in the public sector or equivalent.

It was the consensus of Council to meet individually with Mr. Baenziger to provide information regarding the desirable qualifications for the new village manager.

Councilmember Garcia made a motion to approve the proposal at a cost of \$19,250 which would include a full scale national search. The motion was seconded by Councilmember Thornton and approved by a 6-0 voice vote. The vote was as follows: Councilmembers Davey, Garcia, Thornton, Weinman, Vice Mayor Mendia and Mayor Vernon voting Yes.

4. **CITY MANAGER SALARY SURVEY:** A Miami-Dade County city manager salary survey was provided to the Council for their information.

5. **ADJOURNMENT:** The meeting was adjourned at 7:40 p.m.

*Respectfully submitted:*

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*Conchita H. Alvarez, CMC*  
*Village Clerk*

*Approved this 15th day of May, 2007:*

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*Robert L. Vernon*  
*Mayor*

***IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE VILLAGE COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT A MEETING OR HEARING, THAT PERSON WILL NEED A RECORD OF THE PROCEEDINGS AND, FOR SUCH PURPOSE, MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.***