

VILLAGE OF KEY BISCAYNE  
DEPARTMENT OF PARKS AND RECREATION

**COACHING INFORMATION**

We encourage parents and interested individuals to consider coaching in one of our 12 Youth Sports programs. Please review the information in this section and contact your Program Manager or Flip Devarona, Athletics Coordinator, at (305) 365-8900 x1212 or at [fdevarona@keybiscayne.fl.gov](mailto:fdevarona@keybiscayne.fl.gov) for additional information.

**COACHING RESPONSIBILITIES**

As a coach you will be expected to develop skills, confidence, & teamwork with all players. Your ultimate goal is to have each of your players enjoy the sport, meet new friends, develop self esteem, and continue with the sport next year. You will be also responsible to communicate to all parents any schedule changes, pictures, and team information as communicated to you from the Village or your Program Manager. Each Coach will be required to sign the NAYS Coaches Code of Conduct prior to the start of the 1<sup>st</sup> practice.

**COMPENSATION**

If you will be head coaching one of your children in a Youth Sports program, you will be entitled to Free Registration for one child. If you serve as an assistant coach for one of your children you will be entitled to 50% off Registration for one child (maximum 2 assistant coaches per team, 4 for tackle football). In the event volunteers cannot fill available coaching positions, the Village will hire paid coaches. Please contact your Program Manager or the Athletic Coordinator listed above for more information.

**MANDATORY NAYS CERTIFICATION**

All coaches, paid and unpaid MUST attend a 75 minute, Village paid, mandatory NAYS (“National Alliance for Youth Sports”) coaching certification training prior to coaching any sport at any level. Please contact our NAYS Coordinator, John Lombardi, at [jlombardi@bellsouth.net](mailto:jlombardi@bellsouth.net), or at (305) 989-2168 for available training dates. NAYS certification training is usually run at least one a month August- June. Sport specific training (drills, etc) is also available to all certified coaches.

**INTRAMURAL DRAFTS**

Per Key Biscayne’s Standardized Athletics Policies and Procedures (“SAPP”), all registration and Intramural drafts will be run according to a strict set of rules to ensure fairness and balancing of skill sets between teams. These policies are implemented to insure the draft is an open and transparent process resulting in balanced teams to provide the best competitive environment for all participants.

**PROGRAM MANAGERS**

All Youth Sports have a Program Manager who handles all program management functions regarding a particular sport, including supporting coaches. We are always looking for capable volunteers to serve as a Program Manager. In the absence of volunteers, the Village may decide to request proposals for paid Program Managers to handle these important functions. Please contact the Director of Parks and Recreation, Todd Hoffenberth at [thofferberth@keybiscayne.fl.gov](mailto:thofferberth@keybiscayne.fl.gov) or at 305-365-8900 for more information.

PLEASE VISIT THE YOUTH ATHLETICS WEBSITE AT [www.activeislander.org](http://www.activeislander.org) for more information.